



triangle2

Top Team Alignment

# t2 Top Team Alignment

**Top Team Alignment**, as the name implies, is focused on developing a Senior Level Executive Team into a high performing group.

**Top Team Alignment** is not a one time event, but rather a consulting process that uses solid assessment, team facilitation and expert coaching. In addition to the Senior Executive Team becoming highly effective, the process will teach them and other leaders how to achieve alignment within their own individual teams.

# ***POORLY ALIGNED TEAMS***

- ✓ Poor execution
- ✓ Lack of priorities
- ✓ Low Morale
- ✓ Lack of trust
- ✓ Lack of ownership
- ✓ Us / Them thinking
- ✓ Ineffective implementation

# ***WHAT IS IT COSTING YOU?***

- ✓ Time and Efficiency...when you're not on the same page, *everything* takes longer.
- ✓ Money... blown deadlines, and expense over-runs add up.
- ✓ Credibility... mixed messages, and poor execution lead to low staff morale and disappointed members.
- ✓ Employee engagement...as morale drops, so does motivation and productivity.

# ***TOP TEAM ALIGNMENT PROCESS***

***Step 1:*** Strategic Alignment survey

***Step 2:*** Personal Interviews

***Step 3:*** Top Team Retreat

***Step 4:*** Follow-up coaching session

***Step 5:*** Progress review and adjustment

***Step 6:*** On line questionnaire and individual progress review

***WANT TO KNOW MORE?***

Contact *Charles Cleveland*

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